



### Context





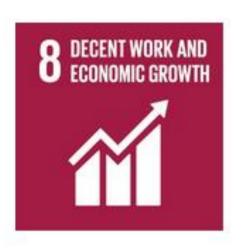
































## Context BlackRock letter to CEOs



### The Opportunity of the Net Zero Transition

There is no company whose business model won't be profoundly affected by the transition to a net zero economy – one that emits no more carbon dioxide than it removes from the atmosphere by 2050, the scientifically-established threshold necessary to keep global warming well below 2°C. As the transition accelerates, companies with a well-articulated long-term strategy, and a clear plan to address the transition to net zero, will distinguish themselves with their stakeholders – with customers, policymakers, employees and shareholders – by inspiring confidence that they can navigate this global transformation. But companies that are not quickly preparing themselves will see their businesses and valuations suffer, as these same stakeholders lose confidence that those companies can adapt their business models to the dramatic changes that are coming.

January 2021

### Global perspective

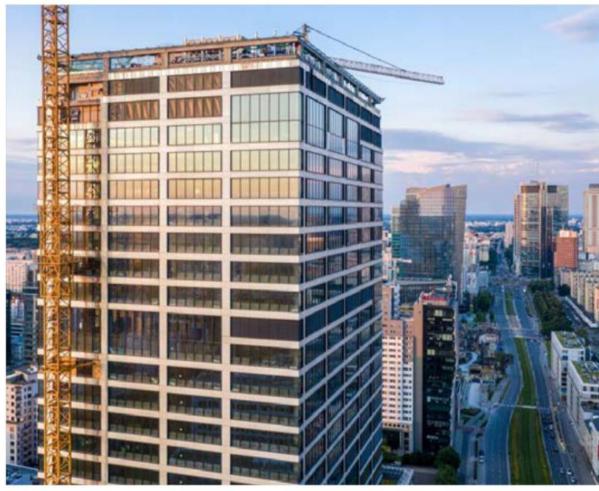
Skanska Annual and Sustainability Report 2020

#### Ratings:

- CDP Climate A-
- CDP Water C
- MSCI AAA.

#### Indexes:

- OMX Stockholm 30 ESG Responsible Index
- FTSE4Good.



Included in Skanska Green Bond Framework, the office development Generation Park Y, Warsaw, Poland, is the first Skanska skyscraper in Poland designed with the environment and people in mind. In addition to seeking a LEED Platinum certification it is pursuing a Building without Barriers certification, meaning it will be adapted to the needs of people with disabilities. It will also apply for a WELL Core & Shell certification, where people's health and well-being are emphasized.

100%

Percentage of total central debt that is Green according to the Skanska Green Bond Framework.



Skanska ranked #17 on Fortune's Change the World List 2020.

Partnerships within sustainability:















#### Materiality graph Higher Anti-corruption Climate change: GHG emissions Human rights Occupational Circularity health and safety Supply chain responsibility **Employment** Importance to stakeholders Climate change: Energy Anti-competitive behavior Biodiversity Adaptation Water Diversity, inclusiveness and non-discrimination Customer health and safety Local communities Training and education Skanska's impact on topics Higher Lower ◀ Environmental 🛑 Social Governance

## Global perspective

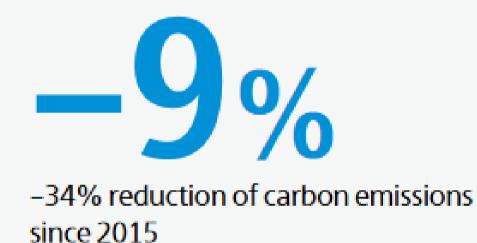
#### Climate target

Target 2030



Reduction of own carbon emissions<sup>2</sup> by 2030 compared to 2015.

Outcome 2020

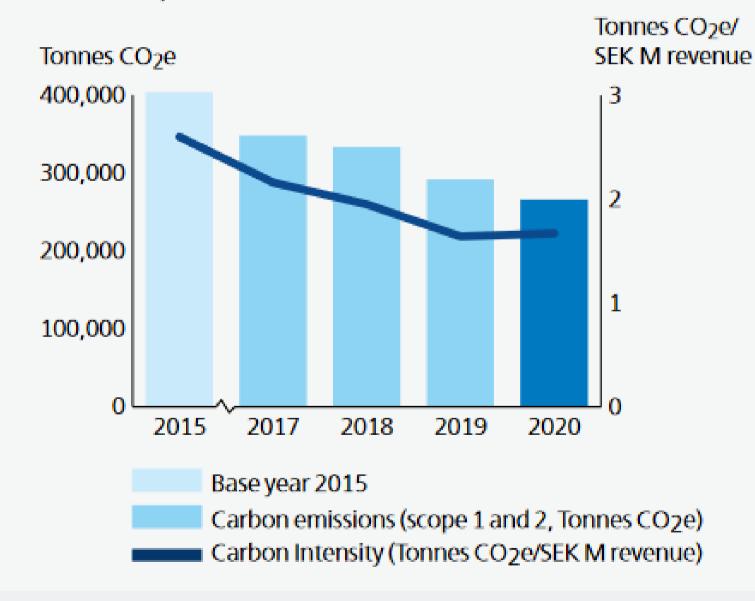


Since 2015, we have decreased our own carbon emissions by 34 percent and the carbon intensity is reduced by 36 percent.

Read more on page 69.

1 Interest-bearing net receivables/net debt excluding restricted cash, lease liabilities and interest-bearing net pension liabilities.
2 Scope 1 and scope 2. Base year 2015.

#### Carbon emissions in Skanska's own operations



## Global perspective

25%

Women in senior positions.

43%

Women in Skanska's Board of Directors.

84%

Employees that feel free to express concerns without fear of negative consequences.

97%

Code of Conduct training in the first month of employment.

-42%

Energy reduction in new office buildings

Annual energy reduction in divested office buildings developed by Commercial Development Nordics, Europe and USA compared to the certification system LEED's established baseline.

See more on page 86.

98%

Certified commercial buildings share of total divestments

Share of total value, corresponding to SEK 12.1 billion, of divested offices in the Commercial Property Development business stream, certified with WELL, LEED (Platinum or Gold) or BREEAM (Excellent).

## Project perspective LEED and WELL



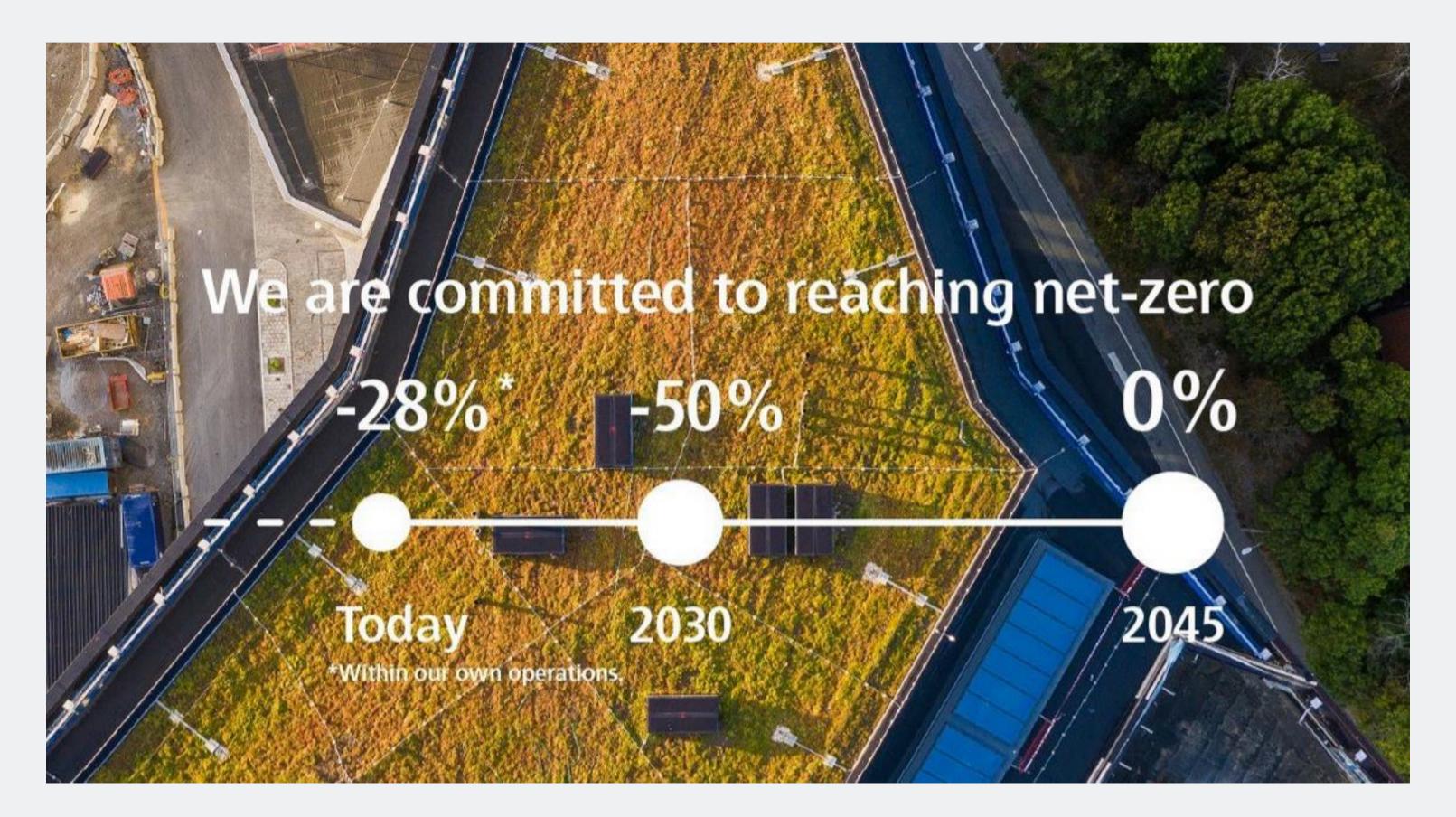
6 projects in CEE



67 as of June 2021

Almost 1 mln square meters

## Commitment Skanska will be climate neutral



# **Projects**What are project's related sources of CO<sub>2</sub>



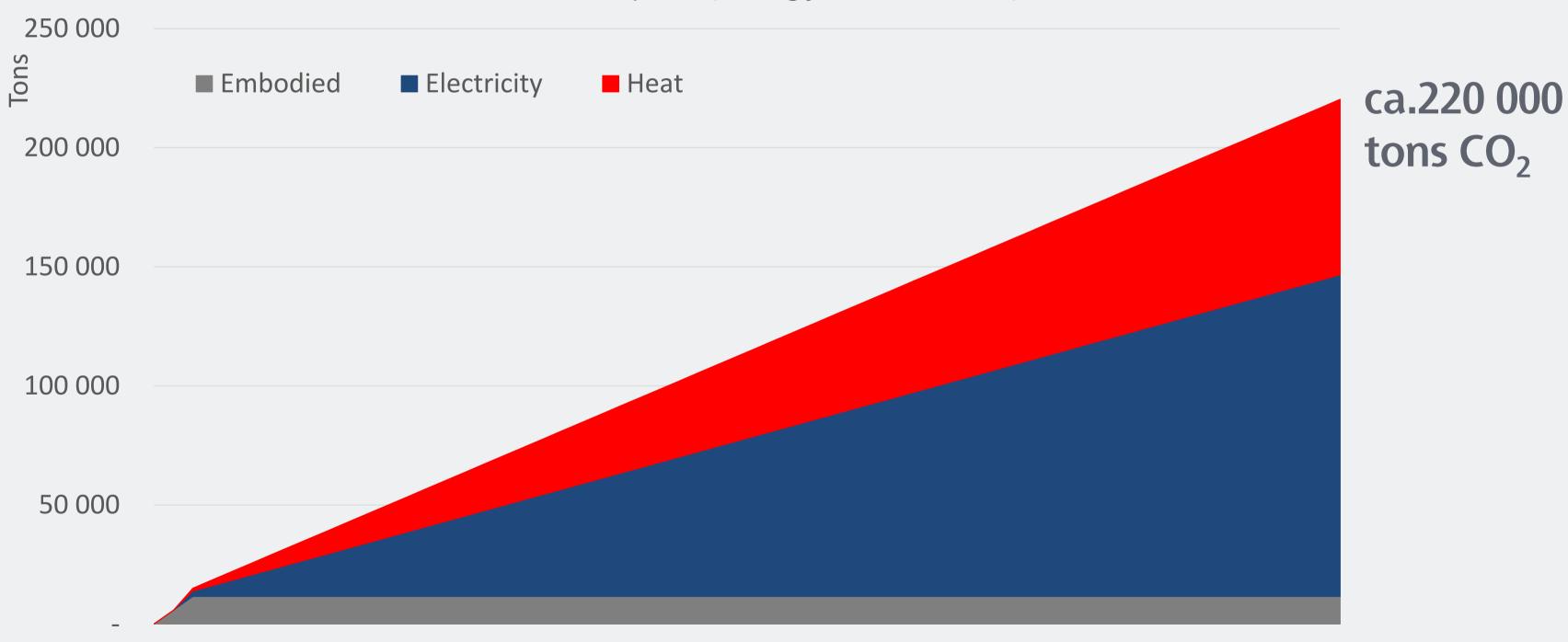
**Embodied Carbon** 

Manufacture, transport and installation of construction materials

Operational Carbon
Building energy consumption

# Project Case study

Lifetime carbon footprint (Energy Mix - Poland)



Embodied is ca. 5% of 60 years lifetime footprint